

Joining the SolidariTee Team

A guide for the 26/27 academic year



Thank you for your interest in joining the SolidariTee team for the 2026/27 academic year!

SolidariTee is an entirely volunteer-run charity that unites students and young people to create lasting positive change in the support available for refugees and other people seeking safety across borders.

We look forward to hearing from you soon!

Table of Contents

Team Structure	3
Who We're Looking For	4
Regional Team roles	5
<i>Team Lead</i>	<i>6</i>
<i>Fundraising and Events Officer (team member)...</i>	<i>7</i>
Central Team roles	8
<i>Digital Education Officer</i>	<i>9</i>
<i>Publicity Officer</i>	<i>10</i>
<i>Events Officer</i>	<i>11</i>
<i>Partnership Officer</i>	<i>12</i>
Leadership Team Roles	13
<i>Secretary</i>	<i>14</i>
<i>Social Media Manager</i>	<i>15</i>
<i>Events Lead</i>	<i>16</i>
<i>Partnership Lead</i>	<i>17</i>
Ready to apply?	18

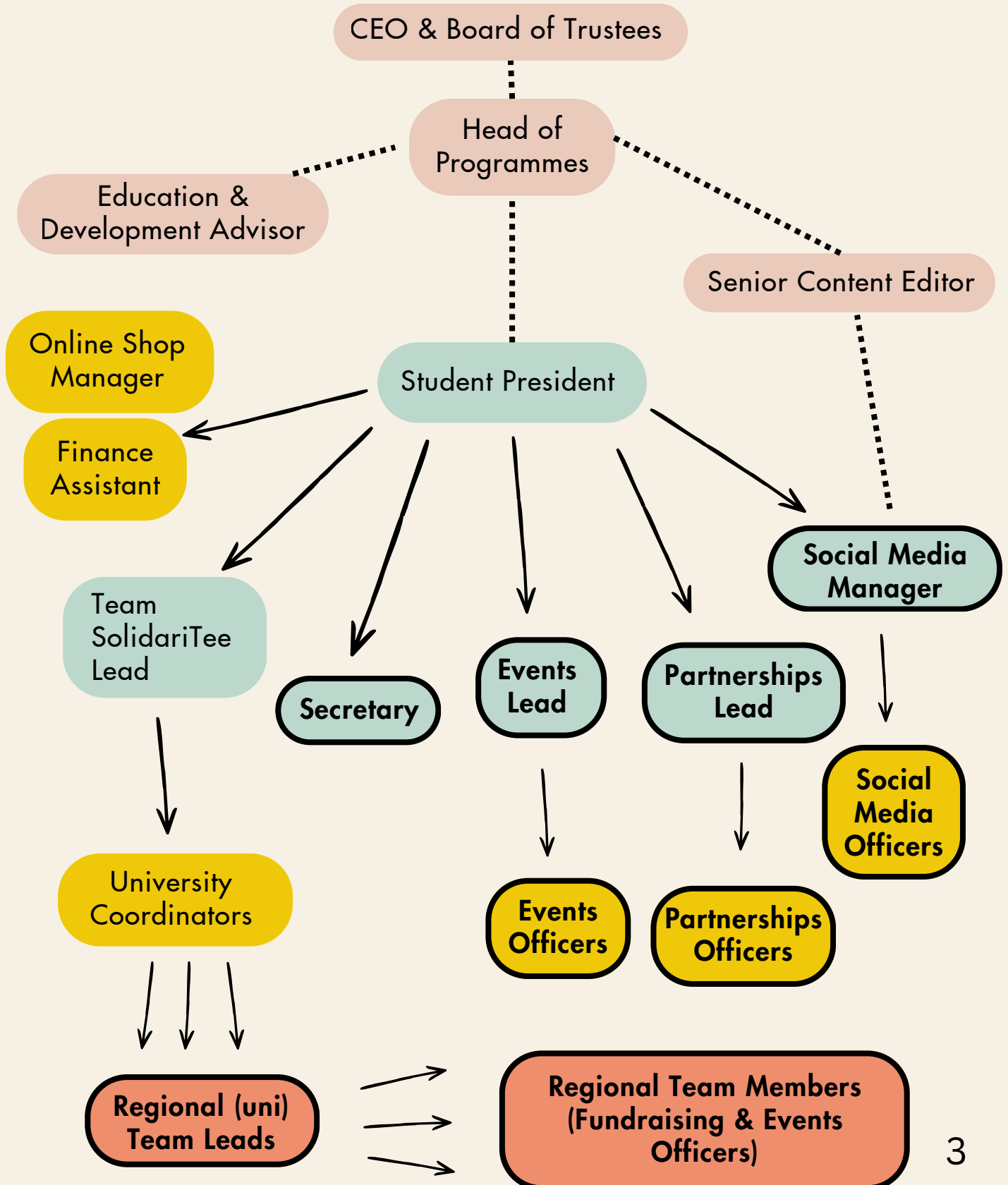
Team Structure

Leadership Team

Central Team

Regional Teams
(Based at individual unis)

Roles available to apply to in this pack are outlined in **bold**



Who we're looking for

Some of the roles available in this pack are best suited to **current university students**, whilst others are open to **all self-identifying young people**, including recent graduates.

You don't need any prior experience to volunteer with SolidariTee. Our aim is to support and empower individuals to develop the skills, confidence, and knowledge to make a real difference.

We don't want anyone to be excluded from supporting a cause they care about, which is **why we offer a range of roles with different levels of commitment**. You can find more information on this within the role descriptions

We are also committed to building an **inclusive** and **accessible** volunteering community.

- If you require any **adjustments** or **accommodations** during or beyond the recruitment process, please don't hesitate to get in touch at teamsolidaritee@solidaritee.org.uk (there will also be a space to disclose this in the application form).
- We especially **encourage applications from people with lived experience of displacement**.

All roles in this pack will be considered on a rolling basis and cover the 26/27 academic year (June 2026 to August 2027 approximately).

Regional Team roles

Available roles:

- **Team Lead**
- **Fundraising and Events Officer (team member)**

Our **Regional Teams** are based at individual universities and colleges around the UK. Each team has a **Team Lead and Team Members** (who can be assigned different roles according to the preferences of each team), and is closely **supported by a University Coordinator** who sits on our Central Team.

As a **Regional Team Member**, you'll be part of a **tight-knit group taking action** within your university community to **raise both awareness and funds for refugee assistance**. This is a flexible commitment role, but we do ask that you commit to at least two intentional hours per week and attendance at 2 events per semester/term.

As a **Regional Team Lead**, you'll lead your team throughout the year, running weekly **team meetings, coordinating event organisation**, and attending a weekly meeting with your University Coordinator.

For more info on what our regional teams get up to, check out @solidariteedundee and @solidariteeedinburgh on Instagram.

To apply for roles on our Regional Teams, fill out the short application form [HERE](#)

Team Lead

Key Responsibilities

- Provide **overall leadership to a team of volunteers** at your university
- **Raise funds for refugee legal and mental health support** by organising events (examples include quizzes, sponsored sports matches, cake stalls, dance events, yoga etc.)
- **Raise awareness about the importance of welcome and support for refugees and migrants**, and challenge harmful attitudes towards people seeking safety, by organising education-focused events like talks and panel discussions, and sharing informative social media posts
- Participate in **weekly 1:1 support calls** with one of our University Coordinators and proactively share updates or areas where support is needed

Desirable qualities and experience

- Experience being part of student societies and/or charitable movements, and eagerness to develop leadership skills
- Experience organising events and/or fundraisers
- Confident communicating about the importance of standing with refugees and engaging others to spark conversations
- Confident communicator with ability to motivate others

Open to: university students (undergrad and postgrad)

We encourage our regional teams to be ambitious: by selling 100 t-shirts and organising regular fundraising events, Team Leads often oversee the fundraising of several thousand pounds!

Fundraising and Events Officer (team member)

Key Responsibilities

- Be part of a team at your university building engagement amongst the student community to promote **solidarity with refugees** and other people forced to leave their homes
- Support with organising **fundraisers and awareness-raising events**, such as club nights, sip'n'paint, sponsored sports matches, cake stalls, panel talks, and much more!
- **Sell SolidariTee t-shirts** (designed by artists who are refugees) to help fund refugee assistance
- **Spark conversations** across the student community that help to spread accurate, compassionate information about migration that combats hate and misinformation
- There may also be an opportunity to become an **events, social media, partnerships, or t-shirt lead** for your team. The structure of the team may vary and is guided by the Team Lead.

Desirable qualities and experience

- Commitment to being part of a charitable movement supporting refugees and people seeking asylum
- Enjoy being part of a team and collaborating with others
- Confident communicator and enthusiastic about fundraising
- Willing to share your own ideas, as well as to support others
- Dependable and honest about your capacity to take on tasks

Open to: university students (undergrad and postgrad)

Central Team roles

Available roles:

- **Digital Education Officer (social media team)**
- **Publicity Officer (social media team)**
- **Events Officer**
- **Partnerships Officer**

Our **Central Team** coordinates SolidariTee's core functions and supports each uni team. This includes:

- **Organising events** like our annual conference, which you can find more information about [HERE](#).
- **Creating educational and publicity content** for our central Instagram page [@teesofsolidarity](#).
- **Supporting Team Leads and Team Members** across each uni team
- **Developing partnerships and collaborations** with university societies, student groups, fashion shows, college balls, etc.

All roles on our Central Team are **remote**, and generally require a **medium level of time commitment**. Some are open to current students, and others to all self-identifying young people.

To apply for roles on our Central Team, fill out the short application form [HERE](#)

Digital Education Officer (Social Media Team)

About the role

As a Digital Education Officer, you will work on the central social media team, supported by the Social Media Manager, to create content that raises awareness about global refugee issues, and the work done by SolidariTee and our partners. This is a higher commitment role, especially suited to students further on in their degree, as well as recent graduates.

Key responsibilities

- Research and create educational infographics related to migration, displacement, and the work done by SolidariTee and our partners.
- Where necessary, respond to news events and current affairs connected to migration and displacement.

Desirable qualities and experience

- Confident research skills and written communication.
- Able to synthesise complex information and produce accessible, engaging written content.
- Knowledge or demonstrated interest in learning about migration, displacement, and refugee contexts.
- Commitment to promoting inclusive, decolonial approaches to communications and storytelling relating to humanitarian and development assistance.

Open to: university students & recent graduates

Publicity Officer (Social Media Team)

About the role

As a Publicity Officer, you will work on the central social media team, supported by the Social Media Manager, to create event publicity and other content related to fundraising, recruitment, and our t-shirts. This role requires a medium level of time commitment throughout the year, with higher commitment leading up to Christmas, our Week of Action in February and our annual conference in the spring.

Key responsibilities

- Lead the creation of publicity for events such as our annual conference and Week of Action.
- Create promotional content related to our tees, fundraising, recruitment, and regional teams.
- Develop engaging and innovative strategies to raise awareness of SolidariTee's work and opportunities to get involved.

Desirable qualities and experience

- Able to produce accessible, engaging and visually appealing content whilst maintaining our brand image.
- Knowledge or interest in graphic design and social media marketing, especially in relation to charitable and humanitarian work.
- Commitment to promoting inclusive, decolonial approaches to communications and storytelling.

Open to: university students (undergrad & postgrad)

Events Officer

About the role

Awareness-raising events are at the heart of what we do at SolidariTee. Under the leadership of the Events Lead, our Events Officers work in a small team to support the planning and delivery of SolidariTee's centrally organised events, including our annual conference. Click [HERE](#) to learn more about the events and conferences we have held in the past. This is a medium commitment role throughout the year, with higher commitment leading up to events, including our conference in spring.

Key responsibilities

- Support the organisation of our annual conference.
- Organise central educational events such as speaker panels.
- Support our regional teams and university fundraising coordinators in brainstorming ideas for and planning regional events.

Desirable qualities and experience

- Good organisational and administrative skills.
- Confident written communication.
- Knowledge or demonstrated interest in learning about migration, displacement, and refugee contexts.
- Commitment to promoting inclusive, decolonial approaches to communications and storytelling.

Open to: university students & recent graduates

Partnerships Officer

About the role

As a Partnerships Officer, you will play a central role in driving SolidariTee's fundraising by building and managing partnerships with other external groups and organisations. Supported by the Partnerships Lead, you will work within a small team to secure collaborations university societies, student groups, RAGs, college balls, ski trips, etc. This is a medium-commitment role

Key responsibilities

- Research and explore opportunities for new partnerships and collaborations.
- Engage with partner groups and organisations to organise fundraising and/or educational projects.
- Collaborate with regional team contact points to support partnership development at a local level
- Track and follow up on partnership opportunities to ensure successful delivery

Desirable qualities and experience

- Confident written communication.
- Knowledge or demonstrated interest in community fundraising.
- Reliable and proactive, with clear follow-through on commitments

Leadership Team roles

Available roles:

- Secretary
- Social Media Manager
- Events Lead
- Partnerships Lead

Our **Leadership Team** provides overall coordination and oversight to the activities of our Central Team and Regional Teams. This includes:

- Leading our central **events, partnerships, and social media teams**
- Providing **guidance to our University Coordinators** to help them support our regional Team Leads and Team Members
- Working with the Head of Programmes and CEO to **guide strategy** on our fundraising and awareness-raising work

Positions on our Leadership Team are **high commitment remote roles** best suited to people with some experience being part of the SolidariTee team and/or experience of other student societies and charitable initiatives.

To apply for roles on our Leadership Team, please share a copy of your CV, along with a cover letter of maximum 1.5 pages explaining why you feel this role would be a good fit for you to teamsolidaritee@solidaritee.org.uk.

Secretary

Key Responsibilities

- Provide **overall coordination support** to ensure the smooth running of the central team and regional teams
- Lead communication for the **publicity of volunteer opportunities** via careers service websites and sending emails to university departments
- Act as focal point for **communication with all new applicants** to join the team, including coordination to arrange interviews with other members of the leadership team where necessary
- Taking minutes and following up on actions arising from **leadership team meetings**
- Ensure that team member database is kept up to date
- Perform other coordination and communication tasks according to needs throughout the year

Desirable qualities and experience

- Experience being part of the SolidariTee team and/or experience of other **student societies and charitable initiatives**
- Excellent **organisational** and administrative skills
- Strong written communication skills
- Ability to provide flexible support to others and work collaboratively

**Open to: current university students
(undergrad & postgrad)**

Social Media Manager

Key Responsibilities

- Lead a team of social media officers to create high-quality, engaging content across our social media platforms
- Hold regular content meetings to identify topics to be covered across our digital educational content
- Create and/or support other team members to create accessible infographics and educational posts that contribute to our overall awareness-raising strategy
- Respond to current events and news affecting refugees and displaced people
- Lead the design of publicity content and other posts relating to other relevant information for our followers, such as opportunities to join the team, purchase t-shirts, attend events, or information about the charity's work

Desirable qualities and experience

- Excellent research & written communication skills and ability to synthesise complex information in simple terms
- Demonstrated experience collaborating with or supporting others to deliver their best work
- Experience providing editing or proofreading support
- Experience of content creation for social media and knowledge of how to drive digital engagement and reach

Open to: all self-identifying young people

Events Lead

Key Responsibilities

- Work alongside a small team of events officers to organise educational events such as speaker panels
- Lead the organisation of our annual conference, including contacting venues, reaching out to speakers, coordinating practicalities for the day, and overseeing a conference working group.
- Coordinate with other members of our central team when necessary, such as for event publicity
- Provide support and guidance to our regional teams and university coordinators to help with planning regional events.

Desirable qualities and experience

- Experience organising events as part of SolidariTee and/or other student societies and charitable initiatives
- Good organisational and administrative skills
- Confident written communication
- Knowledge or demonstrated interest in learning about migration, displacement, and refugee contexts
- Commitment to promoting inclusive, decolonial approaches to communications and awareness-raising.

**Open to: current university students
(undergrad & postgrad)**

Partnerships Lead

Key Responsibilities

- Research and explore opportunities for new partnerships and collaborations with university societies, college balls and other groups and organisations.
- Lead a small team of Partnerships Officers to reach out to potential partners
- Engage with partner groups and organisations to coordinate fundraising and/or educational projects.
- Work alongside other members of our central team where necessary, such as to highlight partnerships or partner events on social media.

Desirable qualities and experience

- Confident written communication
- Experience working as part of a student or other charitable movement involving fundraising and collaboration
- Knowledge or demonstrated interest in learning about migration, displacement, and refugee contexts

**Open to: current university students
(undergrad & postgrad)**

Ready to apply?

For **Regional and Central Team roles** → Fill out the short application form at www.solidaritee.org.uk/join-us

For **Leadership Team roles** → Send a copy of your CV, along with a cover letter of maximum 1.5 pages explaining why you feel this role would be a good fit for you to teamsolidaritee@solidaritee.org.uk.

If you have any questions, drop an email to teamsolidaritee@solidaritee.org.uk

