

Joining the SolidariTee Team

A guide for the 25/26 academic year



How We Operate

Regional versus Central roles

SolidariTee is an **entirely volunteer-run movement** led by students and self-identifying young people who share a commitment to standing in solidarity with displaced people. Our volunteer roles roughly fall into two areas: **regional teams** and the **central team**.

Regional Teams

Our **regional teams** are based at individual universities and colleges. As a regional team member, you'll be part of a tight-knit group taking action within your university community to raise both awareness and funds.

Regional team **activities typically include:**

- Organising creative fundraising events and campaigns on campus.
- Selling SolidariTee t-shirts to raise vital funds for legal aid.
- Running awareness events and engaging the local student community in conversations around refugee rights and forced displacement.

For more info on what our regional teams get up to, check out @oxfordsolidaritee and @solidariteedinburgh on Instagram.

“ I joined SolidariTee because I wanted to be a part of changing the injustices facing refugees by supporting NGOs that provide legal long-time solutions. Leading SolidariTee's NTU team, my highlights were a Christmas bake sale and an awareness online panel event involving NGOs, such as Equal Legal Aid, and refugee advocates. ”



Yasmin, Nottingham Trent
Head Rep 21-22

Central team

The **central team** coordinates SolidariTee's core functions and supports each uni team. **This includes:**

- Organising events like our **annual conference**, which you can find more information about [HERE](#).
- Creating **educational** and **publicity content** for our central instagram page @teesofsolidarity
- Supporting team leads and team members across each uni team, including through **1:1 weekly calls with team leads**.
- **Developing partnerships and collaborations** with university societies, student groups, fashion shows, college balls, etc.
- Overseeing our **online shop**.

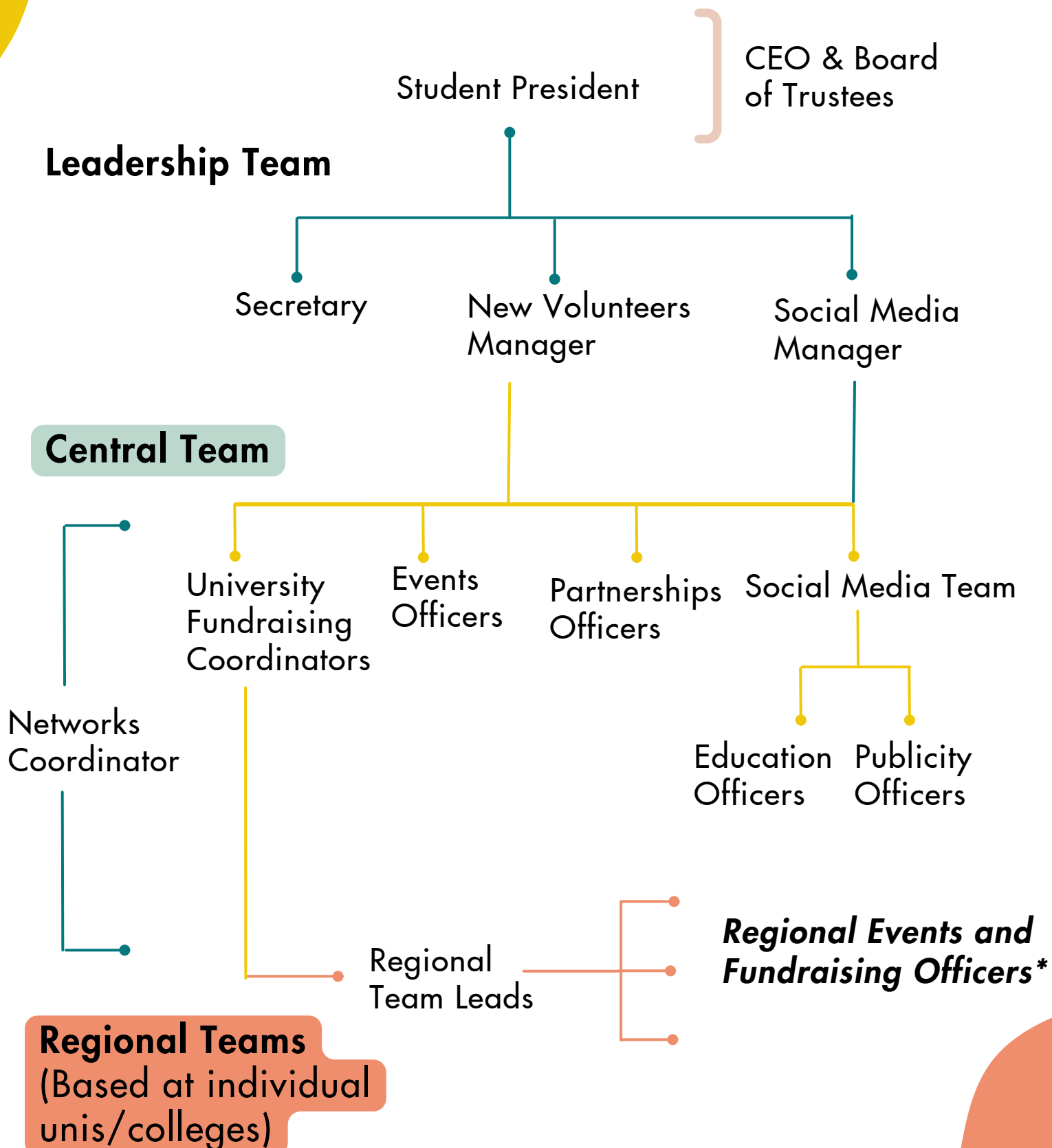
“ I decided to join the Central team as Shop Manager in June 2020 in order to maximise the impact I was having and to ensure that SolidariTee continued to raise money globally and provide legal aid to more and more people. In this role, I was lucky enough to deal with customers on a global scale as well as our worldwide teams and take a front seat in viewing the consequences of SolidariTee's work, while getting to work alongside some amazing and inspiring people!



Kyle, Shop Manager 20-22 & recent graduate, now working in the charity sector.

See how it all fits together in the diagram below:

Organisational Chart



*(including opportunity to take on additional responsibility or specialised roles such as social media, partnerships, t-shirt fundraising)

Who We're Looking For:

Our applications are primarily designed for **current students** and **self-identifying young people**, but we also welcome **recent graduates** to apply.

You don't need any prior experience to volunteer with SolidariTee. Our aim is to support and empower individuals to develop the skills, confidence, and knowledge to make a real difference.

We don't want anyone to be excluded from supporting a cause they care about, which is **why we offer a range of roles with different levels of commitment**. You can find more information on this within the role descriptions

We are also really committed to building an **inclusive** and **accessible** volunteering community.

- If you require any **adjustments** or **accommodations** during or beyond the recruitment process, please don't hesitate to get in touch at teamsolidaritee@solidaritee.org.uk (there will also be a space to disclose this in the application form).
- We especially **encourage applications from people with lived experience of displacement**.

Interested? Here are the current roles that are open for 5 applications:

Regional Team - Team Lead

About the role

Each regional team has one or two Team Leads who are responsible for overseeing all activities throughout the year, as well as building and supporting their team. Every team will look a little different, with the structure largely shaped by the Team Lead. You'll be closely supported by a University Fundraising Coordinator through weekly calls, helping to guide and strengthen your team's work. This role requires a high level of time commitment and responsibility.

Responsibilities

- Recruit, motivate, and organise regional team members.
- Oversee the planning of events and the coordination of t-shirt sales.
- Participate in weekly calls with the central team.
- Uphold and actively represent the values and vision of SolidariTee in all team activities.

Desirable Criteria

- Leadership and organisational skills, with the ability to manage multiple responsibilities effectively.
- Ability to create a positive and inclusive environment
- Strong communication skills.
- Alignment with SolidariTee's values, and a genuine interest in forced migration and human rights.

Regional Team - Team Member (Regional Events and Fundraising Officer)

About the role

As a Regional Team Member, you'll be working as part of a tight-knit group on your university campus, helping to organise fundraising events, sell t-shirts, and raise awareness about local and global refugee issues. This is a flexible commitment role, but we do ask that you commit to a minimum of one intentional hour per week and attendance at 2 events per semester/term.

Responsibilities

- Supporting with organising events, creating social media posts, and maximising the sale of our tees.
- There may also be an opportunity to become an events, social media, or t-shirt lead for your team. The structure of the team may vary and is guided by the Team Lead.
- Alongside this, we ask that each team member sells 15 of our tees per year.

Desirable Criteria

- Ability to work well in a team and support fellow team members.
- Passion for or interest in learning more about global refugee issues.



Ready to apply?

Fill out the short application form at www.solidaritee.org.uk/join-us, or email teamsolidaritee@solidaritee.org.uk with any questions - we hope to hear from you soon!

